

2025 HOLIDAYS & OFF DAYS

<u>Date Observed</u>	<u>Holiday/Off Day</u>	<u>Day of Week</u>
January 1, 2025	New Year's Day	Wednesday
January 20, 2025	Martin Luther King Jr. Day	Monday
February 14, 2025	Off Day	Friday
February 17, 2025	Presidents' Day	Monday
May 23, 2025	Off Day	Friday
May 26, 2025	Memorial Day	Monday
July 3, 2025	Off Day	Thursday
July 4, 2025	Independence Day	Friday
August 29, 2025	Off Day	Friday
September 1, 2025	Labor Day	Monday
November 11, 2025	Veterans Day	Tuesday
November 27, 2025	Thanksgiving Day	Thursday
November 28, 2025	Day after Thanksgiving	Friday
December 24, 2025	Christmas Eve	Wednesday
December 25, 2025	Christmas Day	Thursday
December 31, 2025	New Year's Eve	Wednesday
January 1, 2026	New Year's Day	Thursday

ANY WORK PERFORMED ON A HOLIDAY SHALL BE PAID AT DOUBLE THE APPROPRIATE HOURLY WAGE RATE
ANY WORK PERFORMED ON AN OFF DAY SHALL BE PAID AT TIME AND ONE HALF THE APPROPRIATE HOURLY WAGE
RATE